

## Smoke Free Workplace Policy

It is the policy of R & L Hiab Transport to provide a workplace that is free from risk of injury or illness to all persons, including risks to health from exposure to side-stream smoke (or passive smoking) where a person is exposed to hazardous by-products of tobacco smoke while working inside a building or vehicle.

Smoking is prohibited in all R & L Hiab buildings, workshops & vehicles and in areas where another person may be exposed to tobacco smoke, regardless of whether or not the other person also smokes.

This prohibition extends to every person who works at or visits a R & L Hiab Transport work site.

There will be designated smoking areas on R & L Hiab Transport premises.

Smoking is not allowed while carrying out work, or representing R & L Hiab Transport, while on a Client work site.

### RESPONSIBILITIES

- Management shall ensure this policy is communicated to all R & L Hiab Transport employees and visitors.
- Smokers are to ensure that they do not smoke on any R & L Hiab Transport or Client work site.



**Stirling Thomson**

**Managing Director**

**Date: 17<sup>th</sup> January 2021**