

## Injury Management & Rehabilitation Policy

R&L Hiab Transport acknowledges that employees are the most valuable asset to our company. We are committed to ensuring that adequate and appropriate medical treatment is provided and assists an injured worker return to full time work as soon as medically appropriate.

As part of our commitment we will:

- adhere to the requirements of the *Worker's Compensation and Injury Management Act 1981* in the event of a work-related injury or illness.
- construct a competent rehabilitation program for the injured employee that structures significant and useful duties in accordance with medical opinion and is understood by supervising bodies
- undertake the appropriate rehabilitation process for an employee who cannot return to pre-injury duties
- maintain the confidentiality of an employee's injury management information in accordance with the relevant statutory legislation.
- regularly assess the injury management program for further advancement to act in accordance with the relevant Worker's Compensation and Rehabilitation legislations.

Management understands that success relies on the active participation and cooperation of the injured worker; and requests all employees help any injured colleague by also supporting the injury management process.



**Stirling Thomson**

**Managing Director**

**Date: 17<sup>th</sup> January 2021**