

Access & Equality Policy

R&L Hiab Transport is committed to a philosophy that all members of our staff and community have fair and equal access to the workplace.

This policy will apply to all those employed by R&L Hiab Transport.

R&L Hiab Transport supports the principle of equal opportunity in training and employment. Equal opportunity is defined as the adoption of practices and procedures that ensure all people are treated equally.

R&L Hiab Transport recognises the need to eliminate direct and indirect discrimination in the workplace, and in all areas that may impinge directly or indirectly on the workplace

R&L Hiab Transport opposes discrimination on the grounds of gender, race, marital status, family responsibility, impairment, pregnancy, age, sexual preference, religious or political conviction.

R & L Hiab Transport endorses the objectives of the WA Equal Opportunity Act 1984 and the Federal Anti -Discrimination Legislation.

R&L Hiab Transport supports initiatives adopted by government and the private sector employers to overcome direct and indirect discrimination and to remove structural barriers that exist which prevent the advancement of women and other equity groups through the workplace through training and education.

R&L Hiab Transport will actively promote equality of access for all. Where employers practices and policies exist that may be discriminatory R&L Hiab Transport will work actively to change.

R&L Hiab Transport will encourage an awareness of the existence of sexual, racial and other forms of harassment and the need for its eradication.

R&L Hiab Transport will encourage and facilitate employees and participants' ability to seek redress against harassment by all available means in accordance with the R&L Hiab Transport policy on harassment.



Stirling Thomson

Managing Director

Date: 17th January 2021